

**CIO-SP3**

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>	<b>* SEE NOTE</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>	<b>3.00%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 AA02	Administrative Assistant – Level II	HR	\$82.55	\$85.03	\$87.58	\$90.20	\$92.91	\$95.70	\$98.57	\$101.53	\$104.57	\$107.71
0001 AB01	Application Engineer – Level I	HR	\$90.81	\$93.53	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68	\$115.03	\$118.49
0001 AB02	Application Engineer – Level II	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.07	\$133.98	\$138.00	\$142.14	\$146.40	\$150.79
0001 AC01	Application Programmer – Level I	HR	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46	\$47.85	\$49.29	\$50.77	\$52.29	\$53.86
0001 AC02	Application Programmer – Level II	HR	\$66.04	\$68.02	\$70.06	\$72.16	\$74.33	\$76.56	\$78.85	\$81.22	\$83.66	\$86.17
0001 AC03	Applications Programmer – Level III	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 AD00	Application Systems Analyst	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 AE00	Biostatistician	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 AF01	Business Analyst – Level I	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 AF02	Business Analyst – Level II	HR	\$82.55	\$85.03	\$87.58	\$90.20	\$92.91	\$95.70	\$98.57	\$101.53	\$104.57	\$107.71
0001 AF03	Business Analyst – Level III	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.07	\$133.98	\$138.00	\$142.14	\$146.40	\$150.79
0001 AH00	Chief Information Security Officer	HR	\$189.87	\$195.57	\$201.43	\$207.48	\$213.70	\$220.11	\$226.71	\$233.51	\$240.52	\$247.74
0001 AI00	Communications Hardware Specialist	HR	\$66.04	\$68.02	\$70.06	\$72.16	\$74.33	\$76.56	\$78.85	\$81.22	\$83.66	\$86.17
0001 AJ00	Communications Network Manager	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.07	\$133.98	\$138.00	\$142.14	\$146.40	\$150.79
0001 AK00	Communications Software Specialist	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 AL00	Communications Specialist	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 AM00	Computer Data Librarian	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 AN00	Computer Scientist	HR	\$140.34	\$144.55	\$148.89	\$153.35	\$157.95	\$162.69	\$167.57	\$172.60	\$177.78	\$183.11
0001 AO01	Computer Security System Specialist – Level I	HR	\$123.83	\$127.54	\$131.37	\$135.31	\$139.37	\$143.55	\$147.86	\$152.29	\$156.86	\$161.57
0001 AO02	Computer Security System Specialist – Level II	HR	\$156.85	\$161.56	\$166.40	\$171.39	\$176.54	\$181.83	\$187.29	\$192.90	\$198.69	\$204.65
0001 AO03	Computer Security System Specialist – Level III	HR	\$181.61	\$187.06	\$192.67	\$198.45	\$204.40	\$210.54	\$216.85	\$223.36	\$230.06	\$236.96
0001 AP01	Computer Systems Analyst – Level I	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 AP02	Computer Systems Analyst – Level II	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 AP03	Computer Systems Analyst – Level III	HR	\$107.32	\$110.54	\$113.86	\$117.27	\$120.79	\$124.41	\$128.15	\$131.99	\$135.95	\$140.03
0001 AQ00	Configuration Management Specialist	HR	\$123.83	\$127.54	\$131.37	\$135.31	\$139.37	\$143.55	\$147.86	\$152.29	\$156.86	\$161.57
0001 AR01	Cost Analyst – Level I	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 AR02	Cost Analyst – Level II	HR	\$90.81	\$93.53	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68	\$115.03	\$118.49
0001 AS00	Data Entry Clerk	HR	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46	\$47.85	\$49.29	\$50.77	\$52.29	\$53.86

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AT00	Data Security Specialist	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 AU00	Data Standardization Specialist	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 AV00	Database Administrator	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.07	\$133.98	\$138.00	\$142.14	\$146.40	\$150.79
0001 AW01	Database Management Specialist – Level I	HR	\$82.55	\$85.03	\$87.58	\$90.20	\$92.91	\$95.70	\$98.57	\$101.53	\$104.57	\$107.71
0001 AW02	Database Management Specialist – Level II	HR	\$90.81	\$93.53	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68	\$115.03	\$118.49
0001 AW03	Database Management Specialist – Level III	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.07	\$133.98	\$138.00	\$142.14	\$146.40	\$150.79
0001 AX01	Database Specialist – Level I	HR	\$66.04	\$68.02	\$70.06	\$72.16	\$74.33	\$76.56	\$78.85	\$81.22	\$83.66	\$86.17
0001 AX02	Database Specialist – Level II	HR	\$82.55	\$85.03	\$87.58	\$90.20	\$92.91	\$95.70	\$98.57	\$101.53	\$104.57	\$107.71
0001 AX03	Database Specialist – Level III	HR	\$107.32	\$110.54	\$113.86	\$117.27	\$120.79	\$124.41	\$128.15	\$131.99	\$135.95	\$140.03
0001 AY00	Data Warehousing Administrator	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.07	\$133.98	\$138.00	\$142.14	\$146.40	\$150.79
0001 AZ00	Data Warehouse Analyst	HR	\$90.81	\$93.53	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68	\$115.03	\$118.49
0001 BA00	Data Warehouse Programmer	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 BB00	Disaster Recovery Specialist	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 BC01	Document Control Specialist – Level I	HR	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46	\$47.85	\$49.29	\$50.77	\$52.29	\$53.86
0001 BC02	Document Control Specialist - Level II	HR	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46	\$47.85	\$49.29	\$50.77	\$52.29	\$53.86
0001 BC03	Document Control Specialist – Level III	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 BD01	Document Support Specialist – Level I	HR	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46	\$47.85	\$49.29	\$50.77	\$52.29	\$53.86
0001 BD02	Document Support Specialist – Level II	HR	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46	\$47.85	\$49.29	\$50.77	\$52.29	\$53.86
0001 BE00	Duplicating Machine Operator	HR	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46	\$47.85	\$49.29	\$50.77	\$52.29	\$53.86
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 BG00	Electronic Meeting Technographer	HR	\$66.04	\$68.02	\$70.06	\$72.16	\$74.33	\$76.56	\$78.85	\$81.22	\$83.66	\$86.17
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$123.83	\$127.54	\$131.37	\$135.31	\$139.37	\$143.55	\$147.86	\$152.29	\$156.86	\$161.57
0001 BI00	Facilitator	HR	\$132.09	\$136.05	\$140.13	\$144.34	\$148.67	\$153.13	\$157.72	\$162.45	\$167.33	\$172.35
0001 BJ00	Financial Analyst – IT	HR	\$90.81	\$93.53	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68	\$115.03	\$118.49
0001 BK01	Functional Analyst – Level I	HR	\$90.81	\$93.53	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68	\$115.03	\$118.49
0001 BK02	Functional Analyst – Level II	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.07	\$133.98	\$138.00	\$142.14	\$146.40	\$150.79
0001 BL01	General Clerk – Level I	HR	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46	\$47.85	\$49.29	\$50.77	\$52.29	\$53.86
0001 BL02	General Clerk – Level II	HR	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46	\$47.85	\$49.29	\$50.77	\$52.29	\$53.86
0001 BL03	General Clerk – Level III	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$140.34	\$144.55	\$148.89	\$153.35	\$157.95	\$162.69	\$167.57	\$172.60	\$177.78	\$183.11
0001 BN00	Graphical User Interface Designer	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 BO00	Graphics Specialist	HR	\$82.55	\$85.03	\$87.58	\$90.20	\$92.91	\$95.70	\$98.57	\$101.53	\$104.57	\$107.71
0001 BP00	Hardware Draftsman	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 BQ01	Hardware Installation Technician – Level I	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 BQ02	Hardware Installation Technician – Level II	HR	\$90.81	\$93.53	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68	\$115.03	\$118.49

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BR00	Hardware Specialist – Information Technology	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 BS00	Help Desk Manager	HR	\$132.09	\$136.05	\$140.13	\$144.34	\$148.67	\$153.13	\$157.72	\$162.45	\$167.33	\$172.35
0001 BT00	Help Desk Specialist	HR	\$49.54	\$51.03	\$52.56	\$54.13	\$55.76	\$57.43	\$59.15	\$60.93	\$62.76	\$64.64
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$123.83	\$127.54	\$131.37	\$135.31	\$139.37	\$143.55	\$147.86	\$152.29	\$156.86	\$161.57
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$181.61	\$187.06	\$192.67	\$198.45	\$204.40	\$210.54	\$216.85	\$223.36	\$230.06	\$236.96
0001 BW01	Information Engineer – Level I	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.07	\$133.98	\$138.00	\$142.14	\$146.40	\$150.79
0001 BW02	Information Engineer – Level II	HR	\$140.34	\$144.55	\$148.89	\$153.35	\$157.95	\$162.69	\$167.57	\$172.60	\$177.78	\$183.11
0001 BX00	Information Resource Management Analyst	HR	\$90.81	\$93.53	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68	\$115.03	\$118.49
0001 BY00	Information Systems Training Specialist	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 BZ00	IT Policy/Legislative Specialist	HR	\$90.81	\$93.53	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68	\$115.03	\$118.49
0001 CA00	IT Strategic/Capital Planner	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.07	\$133.98	\$138.00	\$142.14	\$146.40	\$150.79
0001 CB00	Knowledge Management Specialist	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.07	\$133.98	\$138.00	\$142.14	\$146.40	\$150.79
0001 CC00	Librarian	HR	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46	\$47.85	\$49.29	\$50.77	\$52.29	\$53.86
0001 CD00	Librarian Technician	HR	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46	\$47.85	\$49.29	\$50.77	\$52.29	\$53.86
0001 CE00	Medical Billing/Account Management Specialist	HR	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46	\$47.85	\$49.29	\$50.77	\$52.29	\$53.86
0001 CF00	Modeling and Simulation Specialist	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 CG00	Network Administrator	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 CH00	Network Draftsman	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 CI01	Network Installation Technician – Level I	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 CI02	Network Installation Technician – Level II	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 CJ00	Network Support Technician	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 CK00	Operations Manager	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.07	\$133.98	\$138.00	\$142.14	\$146.40	\$150.79
0001 CL00	Procurement Product Specialist	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 CM00	Program Administration Specialist	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 CN00	Program Analyst	HR	\$107.32	\$110.54	\$113.86	\$117.27	\$120.79	\$124.41	\$128.15	\$131.99	\$135.95	\$140.03
0001 CO00	Program Manager	HR	\$206.38	\$212.57	\$218.95	\$225.52	\$232.28	\$239.25	\$246.43	\$253.82	\$261.43	\$269.28
0001 CP00	Project Control Specialist	HR	\$107.32	\$110.54	\$113.86	\$117.27	\$120.79	\$124.41	\$128.15	\$131.99	\$135.95	\$140.03
0001 CQ00	Project Leader	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.07	\$133.98	\$138.00	\$142.14	\$146.40	\$150.79
0001 CR01	Project Manager – Level I	HR	\$140.34	\$144.55	\$148.89	\$153.35	\$157.95	\$162.69	\$167.57	\$172.60	\$177.78	\$183.11
0001 CR02	Project Manager – Level II	HR	\$165.11	\$170.06	\$175.17	\$180.42	\$185.83	\$191.41	\$197.15	\$203.06	\$209.15	\$215.43
0001 CR03	Project Manager – Level III	HR	\$189.87	\$195.57	\$201.43	\$207.48	\$213.70	\$220.11	\$226.71	\$233.51	\$240.52	\$247.74
0001 CS00	Public Health Analyst	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 CT00	Quality Assurance Analyst	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 CU00	Quality Assurance Manager	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.07	\$133.98	\$138.00	\$142.14	\$146.40	\$150.79
0001 CV00	Quality Assurance Specialist	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 CW00	Records Management Specialist	HR	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46	\$47.85	\$49.29	\$50.77	\$52.29	\$53.86
0001 CX00	Scanner Operator	HR	\$41.28	\$42.52	\$43.79	\$45.11	\$46.46	\$47.85	\$49.29	\$50.77	\$52.29	\$53.86
0001 CY00	Scientific Data Analyst	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 CZ01	Subject Matter Expert – Level I	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 CZ02	Subject Matter Expert – Level II	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 CZ03	Subject Matter Expert – Level III	HR	\$123.83	\$127.54	\$131.37	\$135.31	\$139.37	\$143.55	\$147.86	\$152.29	\$156.86	\$161.57
0001 DA01	System Administrator – Level I	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 DA02	System Administrator – Level II	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 DA03	System Administrator – Level III	HR	\$90.81	\$93.53	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68	\$115.03	\$118.49
0001 DB01	Systems Architect – Level I	HR	\$140.34	\$144.55	\$148.89	\$153.35	\$157.95	\$162.69	\$167.57	\$172.60	\$177.78	\$183.11
0001 DB02	Systems Architect – Level II	HR	\$156.85	\$161.56	\$166.40	\$171.39	\$176.54	\$181.83	\$187.29	\$192.90	\$198.69	\$204.65
0001 DC01	Systems Engineer – Level I	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 DC02	Systems Engineer – Level II	HR	\$99.06	\$102.03	\$105.09	\$108.25	\$111.49	\$114.84	\$118.28	\$121.83	\$125.49	\$129.25
0001 DC03	Systems Engineer – Level III	HR	\$123.83	\$127.54	\$131.37	\$135.31	\$139.37	\$143.55	\$147.86	\$152.29	\$156.86	\$161.57
0001 DD00	System Operator	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 DE00	System Programmer	HR	\$82.55	\$85.03	\$87.58	\$90.20	\$92.91	\$95.70	\$98.57	\$101.53	\$104.57	\$107.71
0001 DF01	Technical Writer/Editor – Level I	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 DF02	Technical Writer/Editor – Level II	HR	\$82.55	\$85.03	\$87.58	\$90.20	\$92.91	\$95.70	\$98.57	\$101.53	\$104.57	\$107.71
0001 DF03	Technical Writer/Editor – Level III	HR	\$90.81	\$93.53	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68	\$115.03	\$118.49
0001 DG01	Telecommunications Engineer – Level I	HR	\$140.34	\$144.55	\$148.89	\$153.35	\$157.95	\$162.69	\$167.57	\$172.60	\$177.78	\$183.11
0001 DG02	Telecommunications Engineer - Level II	HR	\$156.85	\$161.56	\$166.40	\$171.39	\$176.54	\$181.83	\$187.29	\$192.90	\$198.69	\$204.65
0001 DH01	Telecommunications Specialist – Level I	HR	\$107.32	\$110.54	\$113.86	\$117.27	\$120.79	\$124.41	\$128.15	\$131.99	\$135.95	\$140.03
0001 DH02	Telecommunications Specialist - Level II	HR	\$123.83	\$127.54	\$131.37	\$135.31	\$139.37	\$143.55	\$147.86	\$152.29	\$156.86	\$161.57
0001 DI00	Test Engineer	HR	\$90.81	\$93.53	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68	\$115.03	\$118.49
0001 DJ00	Training Manager	HR	\$115.57	\$119.04	\$122.61	\$126.29	\$130.07	\$133.98	\$138.00	\$142.14	\$146.40	\$150.79
0001 DK01	Training Specialist – Level I	HR	\$57.78	\$59.51	\$61.30	\$63.14	\$65.03	\$66.98	\$68.99	\$71.06	\$73.19	\$75.39
0001 DK02	Training Specialist – Level II	HR	\$74.29	\$76.52	\$78.81	\$81.18	\$83.61	\$86.12	\$88.71	\$91.37	\$94.11	\$96.93
0001 DL00	Web Content Administrator	HR	\$82.55	\$85.03	\$87.58	\$90.20	\$92.91	\$95.70	\$98.57	\$101.53	\$104.57	\$107.71
0001 DM00	Web Designer	HR	\$107.32	\$110.54	\$113.86	\$117.27	\$120.79	\$124.41	\$128.15	\$131.99	\$135.95	\$140.03
0001 DN00	Web Project Manager	HR	\$165.11	\$170.06	\$175.17	\$180.42	\$185.83	\$191.41	\$197.15	\$203.06	\$209.15	\$215.43
0001 DO00	Web Software Developer	HR	\$107.32	\$110.54	\$113.86	\$117.27	\$120.79	\$124.41	\$128.15	\$131.99	\$135.95	\$140.03
0001 DP00	Webmaster	HR	\$90.81	\$93.53	\$96.34	\$99.23	\$102.21	\$105.27	\$108.43	\$111.68	\$115.03	\$118.49
0001 DQ00	Wide Area Network Administrator	HR	\$107.32	\$110.54	\$113.86	\$117.27	\$120.79	\$124.41	\$128.15	\$131.99	\$135.95	\$140.03

ITEM	DESCRIPTION	U/M	Contract Year										
			1	2	3	4	5	6	7	8	9	10	
	* Note - Escalation rate has been proposed in accordance with our standard estimating practice. The increase shown for each year is the total increase based on application of 3% escalation on direct labor, burdened with our approved indirect rates. Per Direction in the RFP these rates do not include the Contract Access Fee (CAF)in accordance with directions in the RFP. The CAF will be added when bidding on individual Task Orders.												